

2008-2009 Educator Population Analysis - Utah State Office of Education

2008-2009 Freshman Educators Population		Defined as Individuals in CACTUS who have an active assignment for the 2008-2009 school year (non-paraprofessional, non-intern, in a public LEA) and did NOT have an active assignment for the 2007-2008 school year (non-paraprofessional, non-intern). Counts under the column "Indiv" are counts of individuals appropriate to the category. Counts under the column "FTE" are counts of an individual's weighted FTE appropriate to the category. FTE% is the FTE percent for the indicated row.
2008-2009 Transfer Educators Population		Defined as Individuals in CACTUS who have an active assignment for the 2008-2009 school year (non-paraprofessional, non-intern, in a public LEA) and had an active assignment for the 2007-2008 school year (non-paraprofessional, non-intern) in a different LEA. Except for FTE - SUM, all counts are counts of individuals, not FTE.
2008-2009 All Educators Population		Defined as Individuals in CACTUS who have an active assignment for the 2008-2009 school year (non-paraprofessional, non-intern, in a public LEA). Counts under the column "Indiv" are counts of individuals appropriate to the category. Counts under the column "FTE" are counts of an individual's weighted FTE appropriate to the category. FTE% is the FTE percent for the indicated row.
Demographic Data	Out-of-State Experience	Defined as total years displayed in CACTUS "other exp" box. While this is typically out-of-state experience, it can also include Utah teaching experience prior to 1984. Any such years would not be included in the previous Utah experience totals.
	Previous Utah Experience	Defined as total years of experience in the CACTUS tc_experience table (non-paraprofessional, non-intern) with an FTE > 0.5 (excluding FTE attributable to paraprofessional assignment). This would include years of experience in CACTUS recorded in a Private School and only years of experience from 1984 to present.
	Salary Descriptives	Due to the number of outliers, the salary descriptives included only those individuals with an FTE = 1 and a total salary >\$10,000 (2008-09).
	Salary Intervals	Includes all individuals in data set
Assignment Data	Educator Categories	Educators can be counted in multiple categories due to partial assignments. For example, if a teacher with 1.0 FTE is teaching 50% Language Arts and 50% Social Studies, in the "Indiv" column, they would be counted as 1 in both the Language Arts and Social Studies column. However, in the "FTE" column the individual would be counted as 0.5 in both the Language Arts and Social Studies column. Due to this, any "totaling" across multiple categories should use only the "FTE" column and not the "Indiv" column. Educator Categories are defined as the Categories and Subcategories in the most recent USOE Educator Categories document. This document can be found on the curriculum website here: http://www.schools.utah.gov/curr/main/Core_Codes/default.htm
	Information Alert	LEAs with no qualifying population are not listed in this report. This includes North Summit District and possibly multiple Charter Schools
	Secondary Categories Breakdown	Except for those categories defined below, all categories are defined as the categories in the CACTUS assignment table with the same name, meaning they are defined by the first 2 columns of the core code; i.e. Fine Arts is defined as any core code beginning with "02" Core Code beginning "0704", "0705", or "0706" or any of the following codes: "07020000020", "07020001320", "07070000060", "07070000080", "07070000090"
	Mathematics - Geometry and Algebra	Core Code beginning "0701", "0702", "0703", or "0707" and not included in the Geometry and above category
	Mathematics - Up to Algebra	Core Code beginning "0803" or "0806"
	Science, Physical	Core Code beginning "0805"
	Science, Integrated	Core Code beginning "08"
	Science, Life	Core Code beginning "08" and not included in Physical or Integrated Science Categories
	LEA Transfer Pattern Table	Table shows movement between LEAs. For ease of analysis, charter schools will be rolled into one 'Charter Schools' Category and private schools were rolled into the 'Private Schools Category. This tab is set to print on one page, but it must be legal size.
	Salary Comparison	Due to the number of outliers, the salary data includes only those individuals with an FTE = 1 and a total salary > \$10,000 in BOTH school years were included in the analysis. Change is defined as "percent change" ((09 Sal - 08 Sal)/08 Sal)
Transfer Specific Analysis	Assignment Transfer Pattern Table	Table shows movement between LEAs and 4 distinct educator categories. These categories were combined categories from the USOE Educator Categories which can be found here: http://www.schools.utah.gov/curr/main/Core_Codes/default.htm . These categories were defined as described below. Additionally, individuals in multiple categories were reduced to one category (in each year) to prevent over counting. This was generally done using a hierarchy of Administration > LEA/School Specialists > Counselors > Classroom Teachers. However, each duplicate case was individually examined to make sure the most appropriate category was utilized (for example, a teacher with 99% teacher and 1 % admin was characterized as a teacher, but a teacher with 50% teacher and 50% admin was characterized as an administrator)
	- Administrator	LEA Administrators AND School Administrators
	- LEA/School Specialists	School Based Specialists AND Librarians and Media Specialists AND Student Support Services AND LEA Instructional Coordinators, Supervisors, and Specialists
	- Counselors	Guidance Counselors
	- Classroom Teachers	Regular Classroom Teachers AND Special Education Teachers AND Preschool Teachers

2008-2009 Educator Population Analysis - Demographic Data - Utah State Office of Education

Population	Population		Gender					
	Indiv. Count	FTE Count	Female		Male		Unknown	
			Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,748	3,249.282	3,033	80.9%	709	18.9%	6	0.2%
2008-09 Transfer Educators	830	769.423	592	71.3%	238	28.7%	0	0.0%
2008-09 All Active Educators	31895	30401.198	23,784	74.6%	8,101	25.4%	10	0.0%

Population	Ethnicity													
	American Indian		Asian		Black		Caucasian		Hispanic		Pacific Islander		Unknown	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	27	0.7%	46	1.2%	20	0.5%	3,024	80.7%	81	2.2%	16	0.4%	534	14.2%
2008-09 Transfer Educators	1	0.1%	7	0.8%	2	0.2%	719	86.6%	11	1.3%	3	0.4%	87	10.5%
2008-09 All Active Educators	167	0.5%	257	0.8%	85	0.3%	28,590	89.6%	475	1.5%	75	0.2%	2,246	7.0%

Population	Age Interval																					
	19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	2	0.1%	827	22.1%	888	23.7%	515	13.7%	401	10.7%	315	8.4%	260	6.9%	221	5.9%	185	4.9%	94	2.5%	40	1.1%
2008-09 Transfer Educators	0	0.0%	48	5.8%	187	22.5%	137	16.5%	89	10.7%	72	8.7%	87	10.5%	72	8.7%	88	10.6%	39	4.7%	11	1.3%
2008-09 All Active Educators	2	0.0%	1,481	4.6%	3,907	12.2%	3,500	11.0%	3,428	10.7%	3,273	10.3%	3,938	12.3%	4,466	14.0%	4,655	14.6%	2,635	8.3%	610	1.9%

Population	Started Assignment						Ended Assignment					
	Beginning		Sept - Dec.		Jan - May		Full Year		End Sept - Dec		End Jan - May	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,393	90.5%	177	4.7%	178	4.7%	3,545	94.6%	54	1.4%	149	4.0%
2008-09 Transfer Educators	784	94.5%	32	3.9%	14	1.7%	781	94.1%	11	1.3%	38	4.6%
2008-09 All Active Educators	31,455	98.6%	226	0.7%	214	0.7%	31,094	97.5%	199	0.6%	602	1.9%

Population	School Type											
	Pre-K		Elementary		Middle Level		High School		K-12 Schools		District	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	14	0.4%	2,144	55.7%	715	18.6%	835	21.7%	32	0.8%	110	2.9%
2008-09 Transfer Educators	2	0.2%	413	48.4%	179	21.0%	205	24.0%	7	0.8%	47	5.5%
2008-09 All Active Educators	183	0.6%	16,408	50.1%	6,377	19.5%	7,767	23.7%	182	0.6%	1,850	5.6%

Population	Out-of-State Experience											
	None		1-5 Years		6-10 Years		11-15 Years		16-20 Years		21+ Years	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,230	86.2%	305	8.1%	142	3.8%	50	1.3%	13	0.3%	8	0.2%
2008-09 Transfer Educators	656	79.0%	92	11.1%	63	7.6%	14	1.7%	3	0.4%	2	0.2%
2008-09 All Active Educators	23,018	72.2%	5,319	16.7%	2,440	7.7%	876	2.7%	162	0.5%	80	0.3%

Population	Previous Utah Experience												Previous Year Intern				Previous Parapro Experience			
	None		1-5 Years		6-10 Years		11-15 Years		16-20 Years		21+ Years		No		Yes		No		Yes	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,012	80.4%	406	10.8%	153	4.1%	67	1.8%	42	1.1%	68	1.8%	3,454	92.2%	294	7.8%	3,607	96.2%	141	3.8%

2008-2009 Educator Population Analysis - Demographic Data - Utah State Office of Education

2008-09 Transfer Educators	19	2.3%	480	57.8%	145	17.5%	54	6.5%	48	5.8%	84	10.1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2008-09 All Active Educators	3,267	10.2%	9,376	29.4%	4,960	15.6%	4,278	13.4%	3,844	12.1%	6,170	19.3%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Population	CACTUS Salary Data																					
	"Salary = 0" - Error		\$0 - \$9,999		\$10,000 - \$19,999		\$20,000 - \$29,999		\$30,000 - \$39,999		\$40,000 - \$49,999		\$50,000 - \$59,999		\$60,000 - \$69,999		\$70,000 - \$79,999		\$80,000 - \$89,999		\$90,000 +	
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	31	0.8%	165	4.4%	483	12.9%	364	9.7%	2,174	58.0%	368	9.8%	112	3.0%	24	0.6%	14	0.4%	11	0.3%	2	0.1%
2008-09 Transfer Educators	5	0.6%	8	1.0%	41	4.9%	52	6.3%	339	40.8%	238	28.7%	104	12.5%	23	2.8%	11	1.3%	6	0.7%	3	0.4%
2008-09 All Active Educators	17	0.1%	377	1.2%	1,182	3.7%	1,718	5.4%	8,547	26.8%	6,793	21.3%	8,612	27.0%	2,751	8.6%	827	2.6%	648	2.0%	377	1.2%

Population	Salary - Descriptive Statistics					
	N	Minimum	Maximum	Mean	Median	Std. Deviation
2008-09 Freshman Educators	2451	\$15,000.00	\$129,896.00	\$36,495.43	\$33,870.00	\$7,779.30
2008-09 Transfer Educators	650	\$28,000.00	\$90,000.00	\$43,235.98	\$40,821.00	\$10,126.58
2008-09 All Active Educators	25,174	\$15,000.00	\$205,296.00	\$49,185.60	\$48,638.00	\$13,729.74

2008-2009 Educator Population Analysis - Assignment Data - Utah State Office of Education

****Highlighted categories (in *italics*) represent subcategories of the category immediately to the left

Population	Educator Categories																				
	Preschool Teachers - Total			PreK Special Ed			PreK Regular Ed			Regular Classroom Teachers - Total			Kindergarten			Elementary			Secondary		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	33	29.06	.9%	25	22.58	.7%	8	6.47	.2%	2991	2601.76	80.1%	216	155.87	4.8%	1538	1418.99	43.7%	1237	1026.90	31.6%
2008-09 Transfer Educators	8	6.78	.9%	6	4.78	.6%	2	2.00	.3%	641	591.14	76.8%	41	34.97	4.5%	296	279.85	36.4%	304	276.32	35.9%
2008-09 All Active Educators	313	283.72	.9%	255	233.57	.8%	58	50.14	.2%	23,737	22,277.14	73.3%	1476	1241.76	4.1%	11,338	10,894.75	35.8%	10,923	10,140.63	33.4%

Population	Educator Categories											
	Special Education Teachers			Guidance Counselors - Total			Elementary Counselors			Secondary Counselors		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	357	299.05	9.2%	80	66.96	2.1%	22	17.48	.5%	58	49.48	1.5%
2008-09 Transfer Educators	74	65.74	8.5%	24	19.31	2.5%	8	5.38	.7%	16	13.93	1.8%
2008-09 All Active Educators	2,898	2,669.37	8.8%	898	799.11	2.6%	182	144.79	.5%	716	654.31	2.2%

Population	Educator Categories																				
	Librarians and Media Specialists			School Administrators			Student Support Services - Total			Audiologists			School Psychologists			School Social Workers			Speech-Language Pathologists		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	18	15.58	.5%	35	33.20	1.0%	149	119.67	3.7%	2	1.55	.0%	32	26.14	.8%	12	9.20	.3%	78	60.97	1.9%
2008-09 Transfer Educators	5	5.00	.6%	31	27.64	3.6%	19	15.87	2.1%	1	.82	.1%	11	9.04	1.2%	0	.00	.0%	7	6.00	.8%
2008-09 All Active Educators	298	277.49	.9%	1,271	1,226.66	4.0%	1,029	899.75	3.0%	29	23.40	.1%	238	212.18	.7%	107	95.71	.3%	604	522.87	1.7%

Population	Educator Categories											
	LEA Administration - Total			Superintendency			Other LEA Admin			LEA Level Specialists		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	14	7.46	.2%	2	1.10	.0%	12	6.36	.2%	26	18.12	.6%
2008-09 Transfer Educators	9	4.82	.6%	0	.00	.0%	9	4.82	.6%	12	9.41	1.2%
2008-09 All Active Educators	314	292.96	1.0%	78	76.18	.3%	236	216.78	.7%	637	564.61	1.9%

2008-2009 Educator Population Analysis - Assignment Data - Utah State Office of Education

****Highlighted categories (in *italics*) represent subcategories of the category immediately to the left

Population	Secondary Teacher - Subject Breakdown																				
	Mathematics - Total			<i>Math - Up to Algebra 1</i>			<i>Math - Geometry and up</i>			Science - Total			<i>Science, Physical</i>			<i>Science, Life</i>			<i>Science, Integrated</i>		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	249	154.68	15.1%	175	114.06	11.1%	74	40.62	4.0%	208	129.68	12.6%	33	17.23	1.7%	93	55.33	5.4%	82	57.12	5.6%
2008-09 Transfer Educators	69	43.50	15.7%	45	29.41	10.6%	24	14.10	5.1%	59	38.78	14.0%	13	7.86	2.8%	23	14.53	5.3%	23	16.38	5.9%
2008-09 All Active Educators	2,203	1,348.58	13.3%	1,282	795.10	7.8%	921	553.48	5.5%	1,586	1,095.42	10.8%	314	203.88	2.0%	668	445.79	4.4%	604	445.76	4.4%

Population	Secondary Teacher - Subject Breakdown														
	Financial Literacy			Fine Arts			Foreign Language			Health, Movement, & Fitness			Information Technology		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Teachers	26	8.03	.8%	180	122.65	11.9%	105	67.43	6.6%	117	73.08	7.1%	6	2.41	.2%
2008-09 Transfer Teachers	6	2.75	1.0%	38	30.67	11.1%	32	20.35	7.4%	34	24.87	9.0%	0	.00	.0%
2008-09 All Active Educators	267	88.74	.9%	1,394	1,063.09	10.5%	743	516.18	5.1%	1,231	847.94	8.4%	31	12.78	.1%

Population	Secondary Teacher - Subject Breakdown											
	Language Arts			Social Studies			Career and Technical Education			Misc. (i.e. Driver's Ed, YIC, Character Ed)		
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Teachers	227	181.27	17.7%	143	103.72	10.1%	232	165.62	16.1%	74	18.33	1.8%
2008-09 Transfer Teachers	56	41.26	14.9%	35	26.77	9.7%	54	42.24	15.3%	18	5.14	1.9%
2008-09 All Active Educators	2,375	1,865.75	18.4%	1,487	1,163.61	11.5%	2,338	1,823.46	18.0%	1,000	315.07	3.1%

2008-2009 Educator Population Analysis - Gender vs. School Type - Utah State Office of Education

Population		School Type											
		Pre-K		Elementary		Middle Level		High School		K-12 Schools		District	
		Count	% Col	Count	% Col	Count	% Col	Count	% Col	Count	% Col	Count	% Col
2008-09 Freshman Educators	Female	14	100.0%	1,937	90.3%	535	74.8%	509	61.0%	27	84.4%	92	83.6%
	Male	0	0.0%	203	9.5%	178	24.9%	326	39.0%	5	15.6%	18	16.4%
	Unknown	0	0.0%	4	0.2%	2	0.3%	0	0.0%	0	0.0%	0	0.0%
2008-09 Transfer Educators	Female	2	100.0%	357	86.4%	112	62.6%	103	50.2%	5	71.4%	31	66.0%
	Male	0	0.0%	56	13.6%	67	37.4%	102	49.8%	2	28.6%	16	34.0%
	Unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
2008-09 All Active Educators	Female	175	95.6%	14,558	88.7%	4,045	63.4%	4,051	52.2%	143	78.6%	1,327	71.7%
	Male	8	4.4%	1,845	11.2%	2,328	36.5%	3,716	47.8%	39	21.4%	522	28.2%
	Unknown	0	0.0%	5	0.0%	4	0.1%	0	0.0%	0	0.0%	1	0.1%

2008-2009 Educator Population Analysis - LEA Transfer Pattern Table - Utah State Office of Education

Transfer Pattern Table		2007-2008 LEA																																																
		ALPINE DISTRICT	BEAVER DISTRICT	BOX ELDER DISTRICT	CACHE DISTRICT	CARBON DISTRICT	CHARTER SCHOOLS	DAGGETT DISTRICT	DAVIS APPLIED TECH COLLEGE	DAVIS DISTRICT	DUCHESNE DISTRICT	EMERY DISTRICT	GARFIELD DISTRICT	GRAND DISTRICT	GRANITE DISTRICT	IRON DISTRICT	JORDAN DISTRICT	JUAB DISTRICT	KANE DISTRICT	LOGAN DISTRICT	MILLARD DISTRICT	MORGAN DISTRICT	MURRAY DISTRICT	NEBO DISTRICT	NORTH SANPETE DISTRICT	OGDEN DISTRICT	PARK CITY DISTRICT	PRIVATE SCHOOLS	PROVO DISTRICT	RICH DISTRICT	SALT LAKE DISTRICT	SAN JUAN DISTRICT	SEVIER DISTRICT	SOUTH SANPETE DISTRICT	SOUTH SUMMIT DISTRICT	TINTIC DISTRICT	TOOELE DISTRICT	UINTAH DISTRICT	USOE	UTAH SCHOOLS FOR DEAF & BLIND	WASATCH DISTRICT	WASHINGTON DISTRICT	WAYNE DISTRICT	WEBER DISTRICT	LEA Total					
2008-09 LEA	ALPINE DISTRICT			2			16			1					10		28						1	5					3	4					2				1			1	1	2			77			
	BEAVER DISTRICT															1																															1			
	BOX ELDER DISTRICT	1			2	1	1								1		1										2		1																			10		
	CACHE DISTRICT	1		2						2					2		1				1						3												1									14		
	CANYONS DISTRICT														2		7																															10		
	CARBON DISTRICT									2						1	1																														5			
	CHARTER SCHOOLS	9		1	3	2	48			3	1	1			8	3	17			1	1			3	5		5		17				8	1				3		1		1	2		5		149			
	DAGGETT DISTRICT																					1																									1			
	DAVIS DISTRICT	2		2	2	1	7		1						11		13						1	1			11		5	1			4	1			1	1					2			15		84		
	DUCHESNE DISTRICT																																															6		
	EMERY DISTRICT					2	2										1																															5		
	GARFIELD DISTRICT																																																1	
	GRAND DISTRICT				1		1							1																																		3		
	GRANITE DISTRICT	3		1	2	1	7			3	1						32			1	1			3	1		2	1	5				2					6		1	3		2					78		
	IRON DISTRICT															1																																5		
	JORDAN DISTRICT	4	1	2		2	17			3				1	19	1							1	7	2				10	1			4							1	1	2	4		1		84			
	JUAB DISTRICT						1																				2																					4		
	KANE DISTRICT													1																																		1		
	LOGAN DISTRICT	1		4	1		1			1	1						1											1																					11	
	MILLARD DISTRICT																	1																														2		
	MORGAN DISTRICT										1						1											1																				4		
	MURRAY DISTRICT						1			1					5	2	4			1					1										1														17	
	NEBO DISTRICT	7	1	1			4	1									3	1					1								6			1	1													29		
	NORTH SANPETE DISTRICT	1														1																																2		
	NORTH SUMMIT DISTRICT																1																															1		
	OGDEN DISTRICT			3			1				5					2		3																															19	
	PARK CITY DISTRICT															1		3						1																									7	
	PROVO DISTRICT	4			2		2										1								2																							1		14
	SALT LAKE DISTRICT				1		6				1				16		17											2		6																				54
	SAN JUAN DISTRICT					1											1																																4	
	SEVIER DISTRICT										2						1	1																																4
	SOUTH SANPETE DISTRICT																	1																															3	
	SOUTH SUMMIT DISTRICT															2																																	2	
	TINTIC DISTRICT						1																																										1	
TOOELE DISTRICT	2				1	1					1				6		1						1																									2		20
UINTAH DISTRICT	1									1																																							6	
UTAH SCHOOLS FOR DEAF & BLIND			1											2																																		1		6
WASATCH DISTRICT						1								2																																				10
WASHINGTON DISTRICT	2					5			4					3	3	4	1					1	1	2					5	1			1																35	
WAYNE DISTRICT																																																	2	
WEBER DISTRICT				1		1				10				6									1				10							1																39
LEA Total	38	2	19	15	11	124	1	1	40	4	1	2	1	101	11	141	4	1	4	2	5	18	18	3	37	6	63	12	1	28	8	6	1	1	1	1	18	8	7	5	6	19	2	34			830			

2008-2009 Educator Population Analysis - Transfer Specific Analysis - Utah State Office of Education

Salary Comparison	2008-09 LEA					
	District		Charter		State Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent
<i>FTE = 1 in Both years Only</i>						
Increase 15% +	126	32.2%	22	33.3%	148	32.4%
Increase 10-14%	70	17.9%	9	13.6%	79	17.3%
Increase 5-9%	67	17.1%	9	13.6%	76	16.6%
Increase 0-4%	42	10.7%	9	13.6%	51	11.2%
Decrease 0-4%	22	5.6%	4	6.1%	26	5.7%
Decrease 5-9%	20	5.1%	4	6.1%	24	5.3%
Decrease 10-14%	20	5.1%	4	6.1%	24	5.3%
Decrease 15%+	24	6.1%	5	7.6%	29	6.3%
Total	391	100.0%	66	100.0%	457	100.0%

Termination Reason	2007-08 LEA							
	District		Charter		Private		State Total	
	Frequency	Percent	Frequency	Percent	Frequency	Percent	Frequency	Percent
Blank	30	4.7%	19	15.3%	35	55.6%	84	10.1%
Career change	47	7.3%	9	7.3%	1	1.6%	57	6.9%
End of contract	129	20.1%	44	35.5%	13	20.6%	186	22.4%
Leave of absence	8	1.2%	0	0.0%	0	0.0%	8	1.0%
Leaving education	77	12.0%	2	1.6%	0	0.0%	79	9.5%
Long-term disability	2	0.3%	0	0.0%	0	0.0%	2	0.2%
Relocating out of the district	267	41.6%	44	35.5%	10	15.9%	322	38.8%
Retirement	47	7.3%	0	0.0%	0	0.0%	47	5.7%
Transferring to another district	35	5.5%	6	4.8%	4	6.3%	45	5.4%
Total	642	100.0%	124	100.0%	63	100.0%	830	100.0%

Transfer Type		
	Frequency	Percent
District to District	558	67.2%
District to Charter	84	10.1%
Charter to District	76	9.2%
Charter to Charter	48	5.8%
Private to District	46	5.5%
Private to Charter	17	2.0%
Total	830	100.0%

Assignment Transfer Pattern Table		2007-08 Assignment Category				
		Administration	LEA/School Specialists	Counselors	Classroom Teachers	Total
		Count	Count	Count	Count	Count
2008-09 Assignment Category	Administration	26	5	2	6	39
	LEA/School Specialists	3	35	0	28	66
	Counselors	0	0	20	2	22
	Classroom Teachers	7	25	3	688	723
	Total	36	65	25	724	850